

USPG COUNCIL MEETING AND ORGANISATION UPDATE

SESSION LED BY THE RT REVD DR DAVID WALKER , CHAIR OF TRUSTEES, USPG & THE REVD CANON DR DUNCAN DORMOR, GENERAL SECRETARY, USPG

USPG Council Meeting Agenda

The aims of the Council meeting:

- 1.To review the work of the Society over the past year.
- 2.To reflect on the emerging strategy for the Society.
- 3.To consider the active role of Council members in enthusing dioceses and parishes with the Society's vision for the future.

Non-Council members are welcome to attend, but cannot vote

USPG Council Meeting Agenda

1. MINUTES - To confirm the minutes of the meeting held on Wednesday, 1st July 2025, at 7.00 pm.
2. MATTERS ARISING
3. **USPG REVIEW OF THE YEAR**
4. **ANNUAL REPORT AND ACCOUNTS** - Short presentation of the Annual report by the General Secretary and of the Accounts by the Deputy General Secretary, followed by questions and comments.
5. CONSTITUTIONAL ITEMS
 - A. APPOINTMENT OF AUDITORS (Bye-Law 9(b)): You are asked to reappoint Knox Cropper for the ensuing year.
 - B. RETIREMENT OF TRUSTEES: There are no retiring Trustees
 - C. APPOINTMENT OF TRUSTEES (Bye-Law 18): There are no Trustees to be appointed.
 - D. RESIGNATIONS OF TRUSTEES: There are no resignations.
 - E. COUNCIL MEMBERSHIP

BISHOP'S NOMINEES (USPG COUNCIL)

Purpose of the role

- To serve as a Bishop's Nominee on the USPG Council, representing the global mission priorities of your diocese.
- To attend the annual USPG Council meeting, as part of our annual residential conference, and contribute to the governance of USPG.
- To champion the work of global mission through USPG within your diocese.

NOMINEES for 2026:

The Venerable Elizabeth Jackson

Lichfield

The Venerable Simon Hill

Bath and Wells

The Revd Munawar Din

Blackburn

International Consultation, Manila 2026

Breaking the Chains of Injustice: Reimagining Mission Theologies Today

- International Consultation – every three years
- 40 Anglican leaders – 31 different churches
- Focus on mission theology - language, land and legacies
- New attendees: TEC (USA), Mexico, Lusitanian Church, Spanish Reformed Episcopal Church



A Banig* of Believing, Belonging and Being Doers of the Word – Reimagining Missional Theologies

Believing - Importance of liturgies and Bible studies: ‘how we pray shapes how we believe and live’

Belonging - Understanding injustice in terms of estrangement, ‘forced displacement’ from our identity and culture. Justice as restorative belonging.

Being Doers of the Word – the Commitment:

To develop theologies where proclamation and prophetic witness are intertwined.

To honour land as a gift and partner from God in mission.

To liberate our theological language.

To own and transform legacy through truth-telling.

To stand in solidarity with churches who resist current empires.

To reimagine formation and partnership.



Renewal & Reconciliation: The Codrington Project



The Codrington Trust



Burial Places & Memorialization

Two burial sites of persons enslaved at Codrington were discovered in August 2025, with community consultation and memorialization ongoing.



Historical Research

Due to networks built from Confronting Codrington Conference of October 2025, several research projects have begun, looking to deliver new findings on the history of the SPG and the Codrington Estate by September 2026.

Community Enterprise

Some 30 residents on the Codrington estate have become homeowners under the Tenantry Freehold Purchase Act, with a range of educational workshops on offer to community this year.



Community Wellbeing

A pilot mobile health clinic was launched in 2025 to help isolated community members with urgent and chronic medical needs, with a full program and parallel research survey to better understand these needs to follow in 2026.

Global Mission

**Transforming
Mission Thinking
And
Practice
in Solidarity**



USPG 2025: Transforming Global Mission through Solidarity

Rethinking Theological Foundations



Decolonising Theological Education

Global networks in Asia-Pacific and the Americas are reforming curricula to prioritise marginalised perspectives.



ReStorying Nicaea 1700

Theologians in Türkiye explored the entanglements of empire and faith for a modern report.



Reparatory Justice & Archives

New funding is digitising 18th-century records to address harmful historical legacies and land rights.



FeAST Conference (Kenya)
26 Scholars
13 Countries

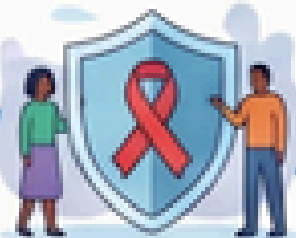


Asian Theological Programme
30 Leaders
8 Countries



Emerging Leaders' Academy
12 Young Leaders
Global Communion

Health & Food Security Initiatives



HIV resilience in Zimbabwe



sustainable food bank networks in Mauritius

Empowering Communities & Justice



Global Anti-Trafficking Roadmap

A conference in India established a three-year plan for church-led responses to slavery.



Investing in Future Leadership

The Emerging Leaders' Academy provides three-week residentials for young Anglicans in cross-cultural ministry.

© NotebookLM

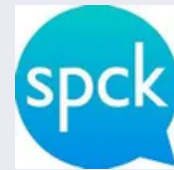
Rethinking Mission

- Supporting Emerging Scholars
- Strengthening Theological Education
In Partnership
- Theological Resourcing

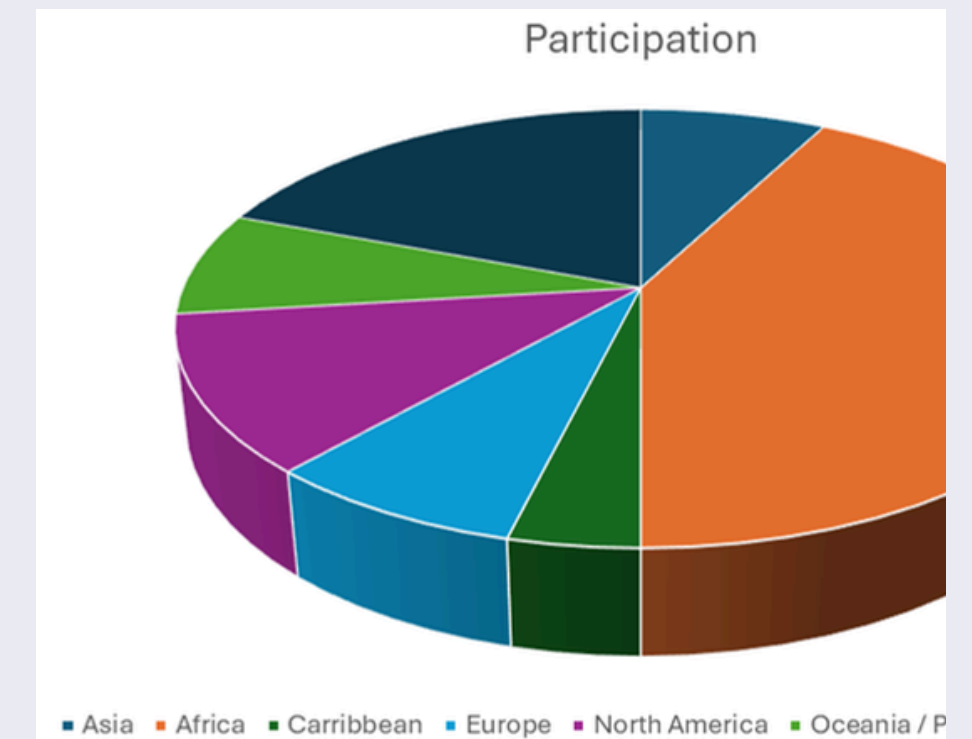


FeAST: Fellowship of Anglican scholars of Theology

- Annual Conference organised in partnership with St Paul's University, Limuru, Kenya (15 - 19 December 2025)
- Theme: *'Re-Receiving the Nicene Creed: Implications for Christian Theology and Witness'*
- New partnership with **SPCK Publishing**



26 Participants From 13 Countries



Strengthening Theological Education In Partnership



Decoloniality Workshop -Brazil



**Asian Explorations Of The Five Marks Of Mission
Asian Theological Accompaniment Programme**

USPG⁺ PARTNERS IN
GLOBAL MISSION

RESTORYING NICAIA

IN THE EMPIRE BUT NOT OF THE EMPIRE?



Theological Resourcing



Energising Church



Empowering Emerging Leaders



Accompanying Women Leaders



ONE IN FAITH, ONE IN HOPE, ONE IN LOVE: SOUTH ASIA FORUM 2025

14 May 2025



"For we are co-workers in God's service; you are God's field, God's building."

1 Corinthians 3:9

Convening Partners

Strategic Accompaniment Of Churches



**Africa Partners Learning
Forum**

**30th November to 6th
December**

Arusha, Tanzania

ZAMBIA ANGLICAN COUNCIL CONVENES SAFE CHURCH GATHERING IN LUSAKA

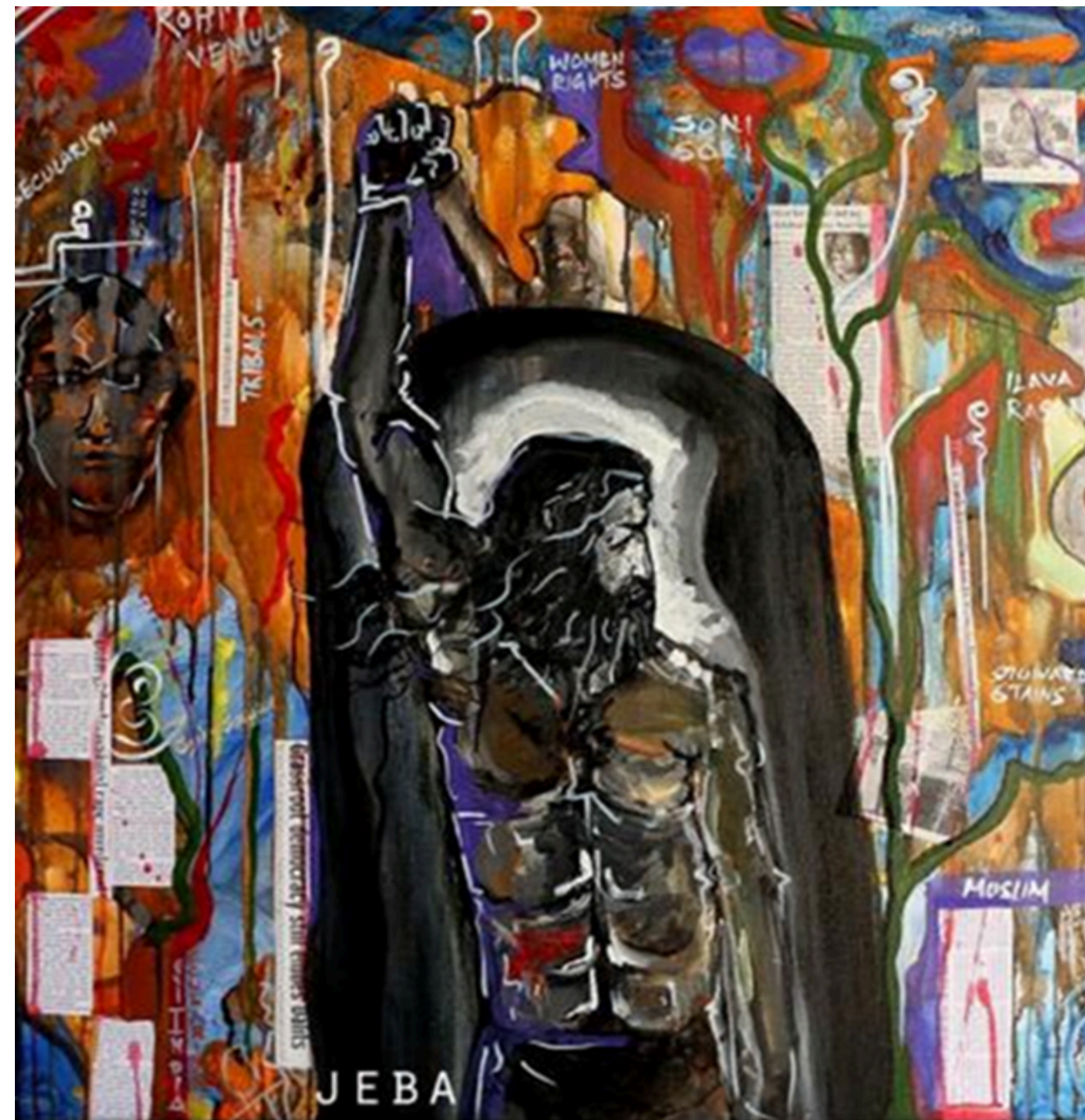
2 February 2026



**Capacity
Building
For
Churches**

Championing Justice

Racial, Economic, Ecological & Gender



Gender Justice Through Girls Education - Malawi



A nurse teaches a sexual health education class to a group of girls at a primary school club in Linjidi parish.



Summit on Human Trafficking and Modern Slavery

Climate Justice

FAITH COMMUNITIES TAKE A STAND FOR CLIMATE JUSTICE AT COP30

14 November 2025



USPG Supported in organising the ‘Tapiri’ Space

Tapiri - Indigenous Tupi word meaning “a hut for walkers,”

Space hosted in the grounds of Santa Maria Anglican Cathedral for panel talks, exhibitions and protests.

Unites faith communities, Indigenous leaders and grassroots movements in shared reflection and action.



From Waste to Wonder: **Young Changemakers Lead the Way**



USPG's

Waste Smart We Care

***Campaign
(Zimbabwe)***

Racial Justice

Reclaiming Histories Workshop (Leeds)

“True reconciliation involves recognising the wrong, making space for forgiveness, and committing to repair and restoration.”

- workshop participant



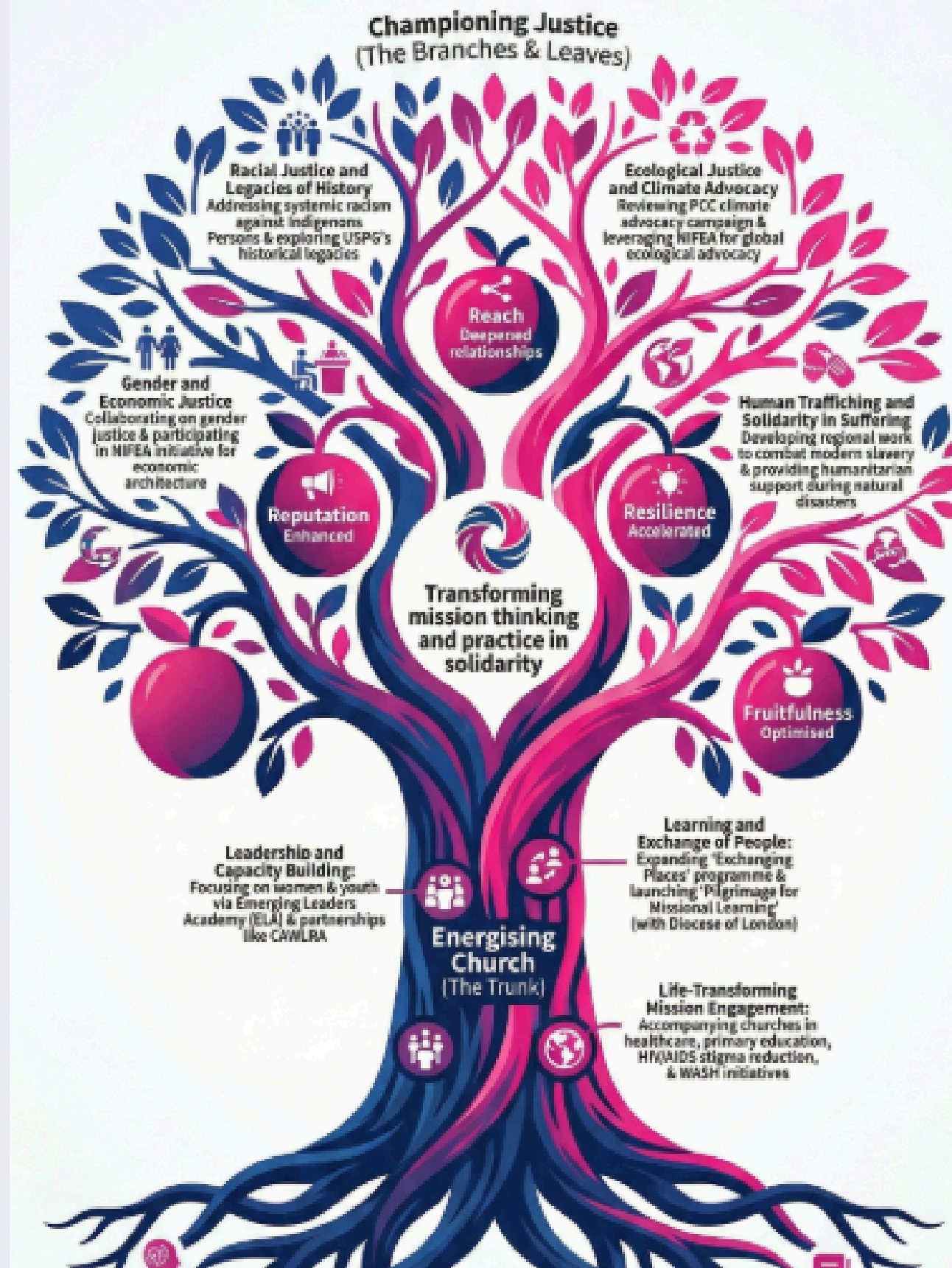
Solidarity in Times of Crisis

LIFE-SAVING AID FOR GAZA AND THE WEST BANK

29 August 2025



Rooted in Faith, Growing in Justice: The USPG Global Mission Strategy



COMMUNICATIONS, ENGAGEMENT & FUNDRAISING TEAM

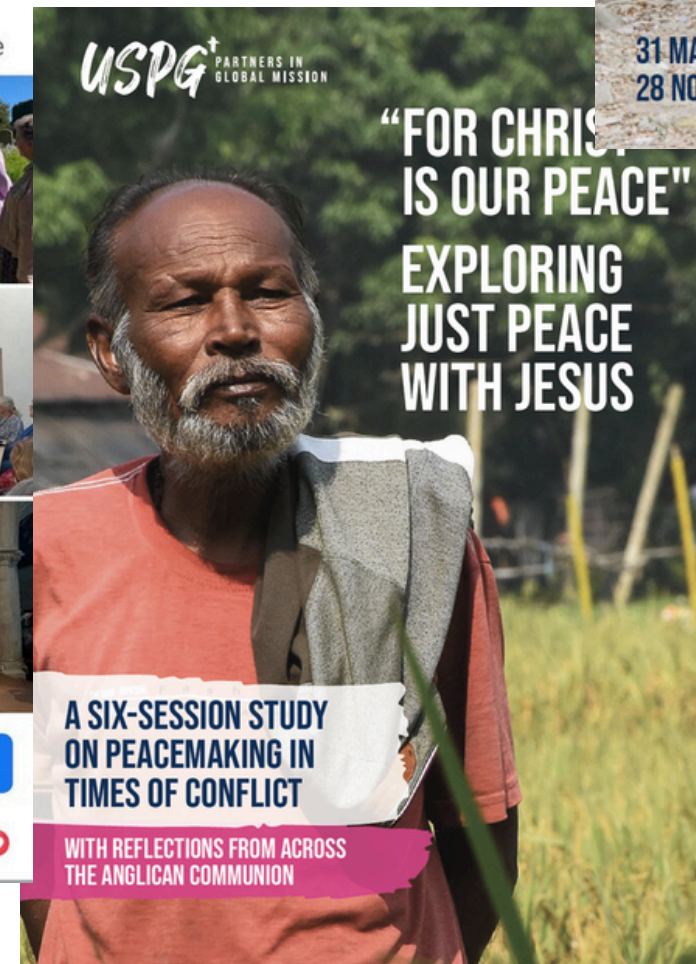
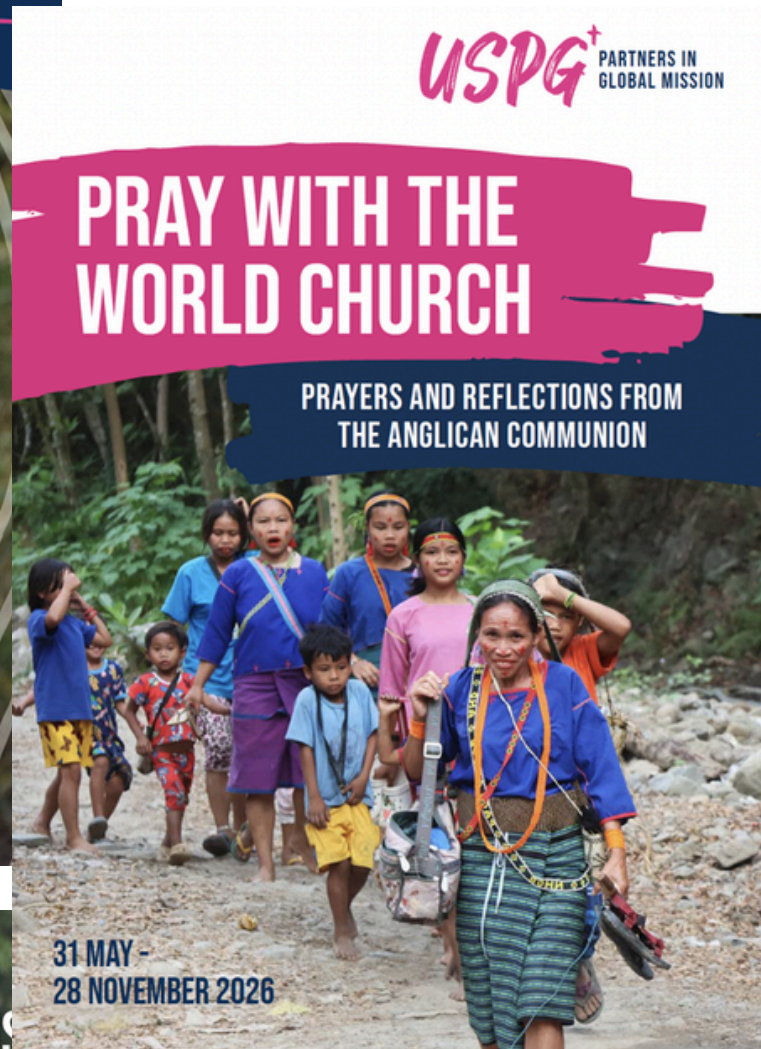
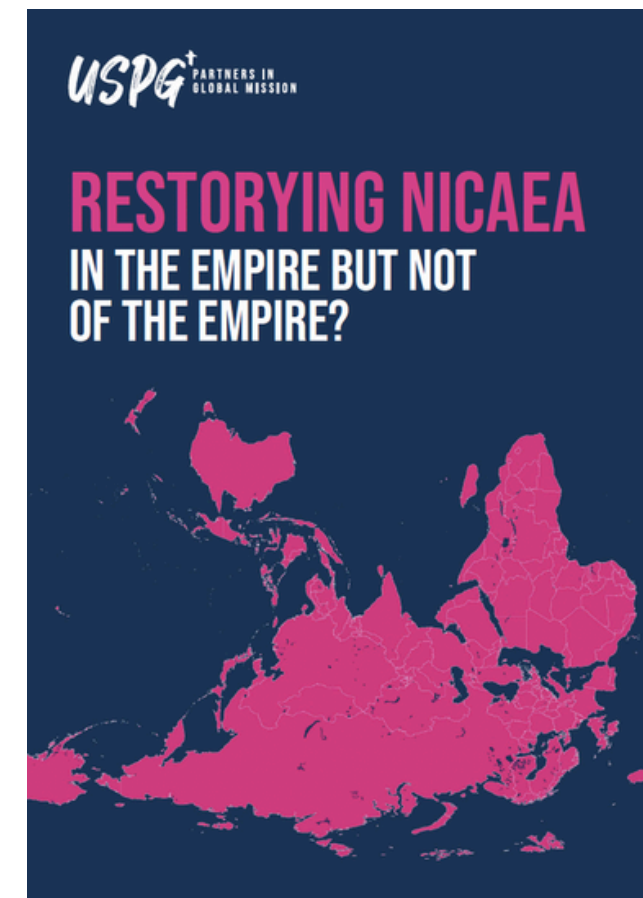
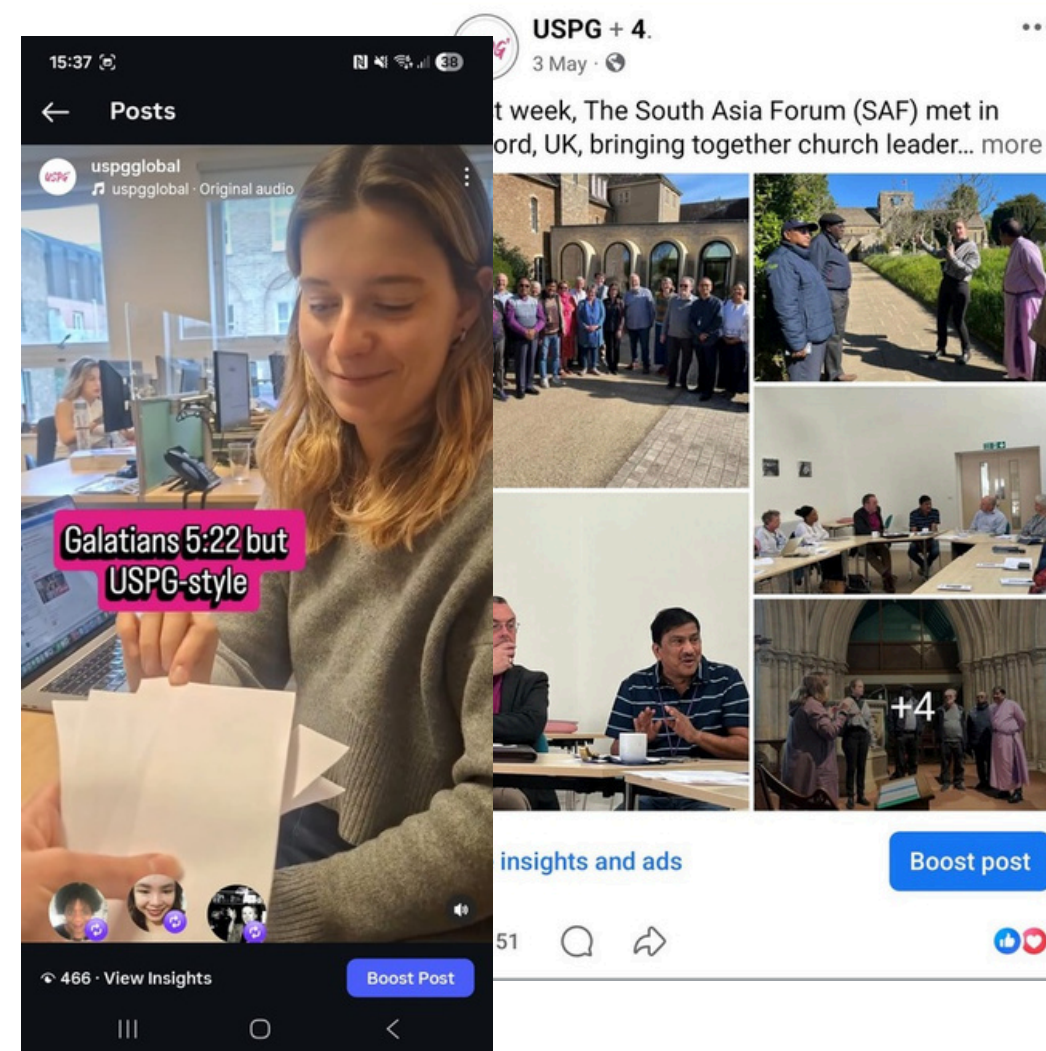
Key highlights

- Welcomed two new team members, Individual Giving Manager, Jane Twum, and Digital Communications Officer, Lydia Simmons
- Commemorated the 1700th anniversary of the Nicene Creed with a study guide: *We Believe, We Belong, Annual Conference, Re-Storying Nicaea: In the Empire, but not of the Empire?*.
- International Consultation, Manila



Our Communications

- Revive Magazine
- International Consultation
- Increased Social Media Engagement
- Pray with the World Prayer Diary
- Black History Month
- E- Newsletter
- Media Relations
- Anglican Communion Communications Network



Our Engagement

- Big Church Festival
- Greenbelt Engagement
- Black History Month events in partnership with Diocese of London
- Blackburn Diocesan Synod
- General Synod – hosted fringe event *'Conflict in Gaza: A Perspective from the Ground.'*
- In Conversation Dinners
- Christmas Carol Service at St John's Waterloo



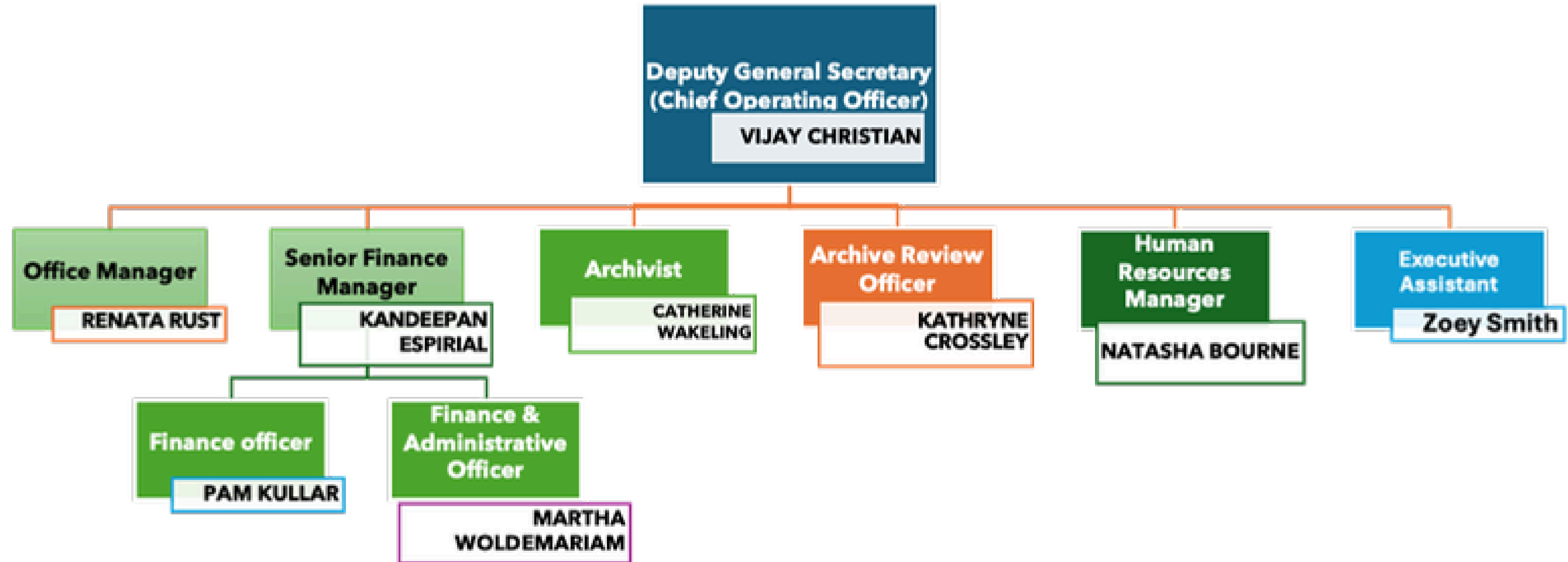
Our Fundraising

- Lent, Harvest, Christmas Appeals
- Digital acquisition campaigns on Facebook
- Seeds of the Future: A Legacy That Lasts
- Rapid response campaigns for Myanmar, and refugee support work in Calais

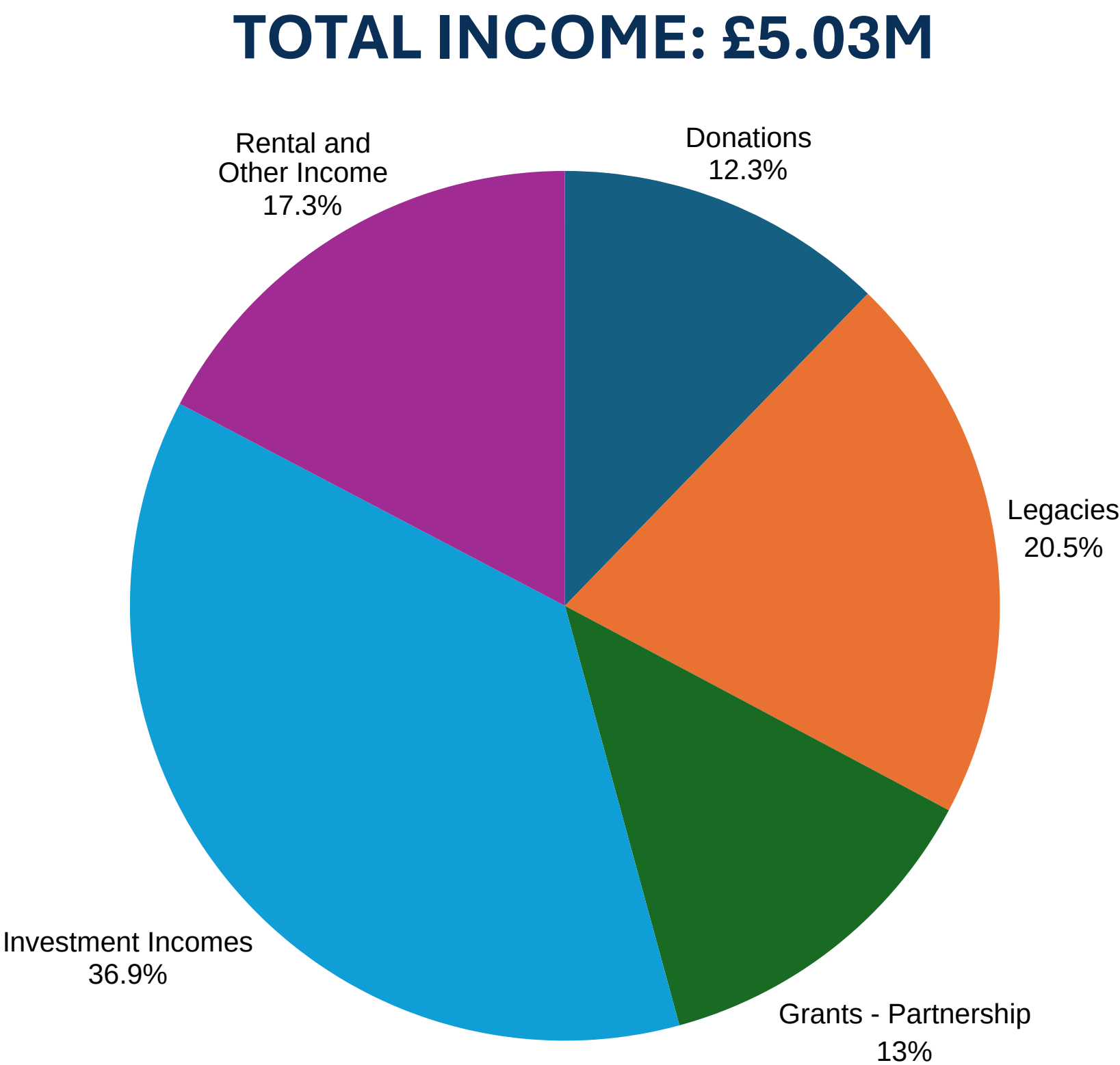


FINANCE AND OPERATIONS

Finance and Operations Team Structure



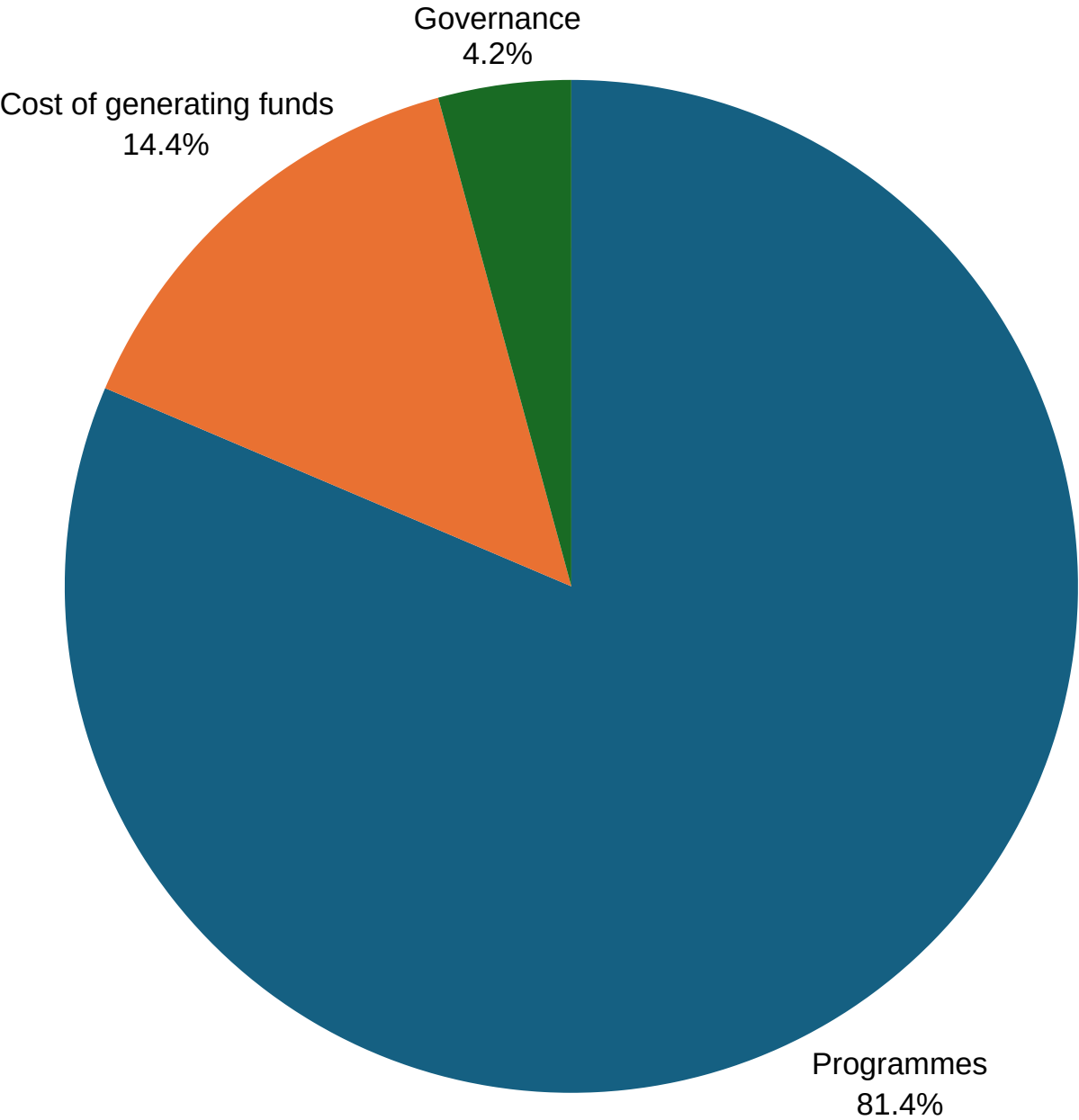
2025 Income Overview



Donations	£619k
Legacies	£1.03m
Investment Income	£1.83m
Grants – Partnerships	£642k
Rental & Others	£873k
Total 2025	£5.03m
Total 2024	£3.41m

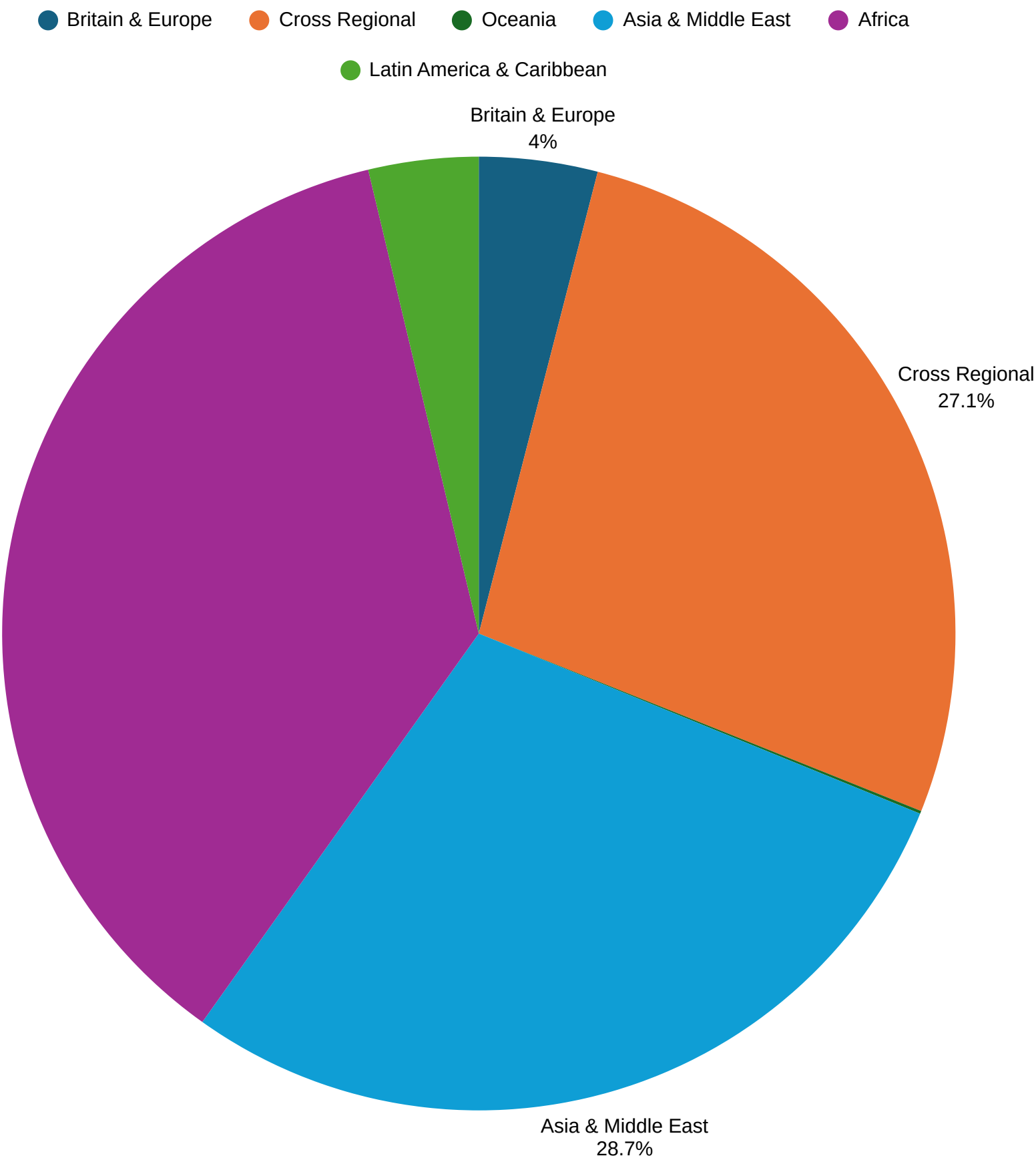
2025 Expenditure Overview

TOTAL EXPENDITURE: £4.5M



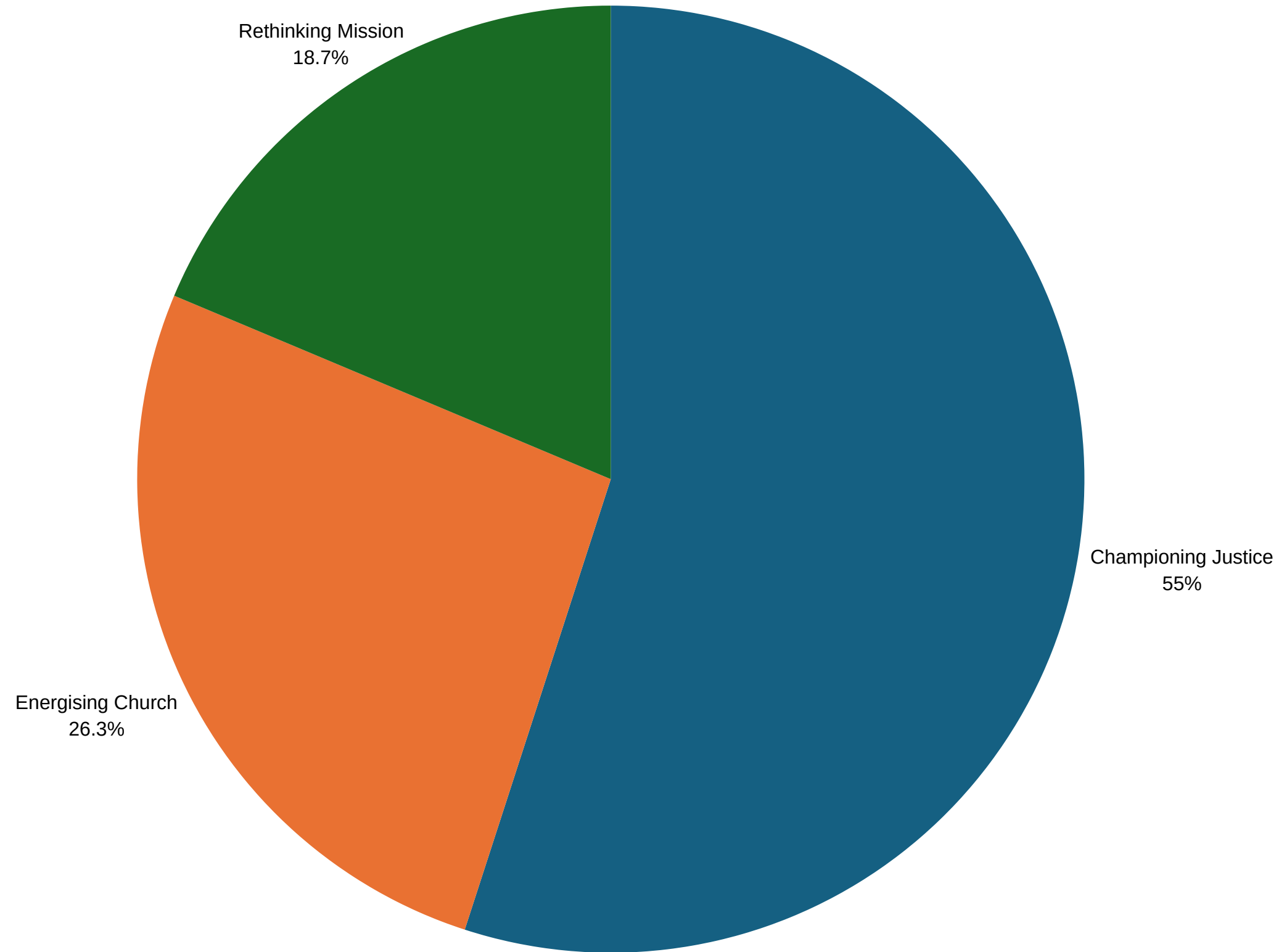
Programmes	£3.66m
Cost of raising funds	£647k
Governance Costs	£191k
Total 2025	£4.50m
Total 2024	£4.20m

2025 Global Mission Expenditure by Region



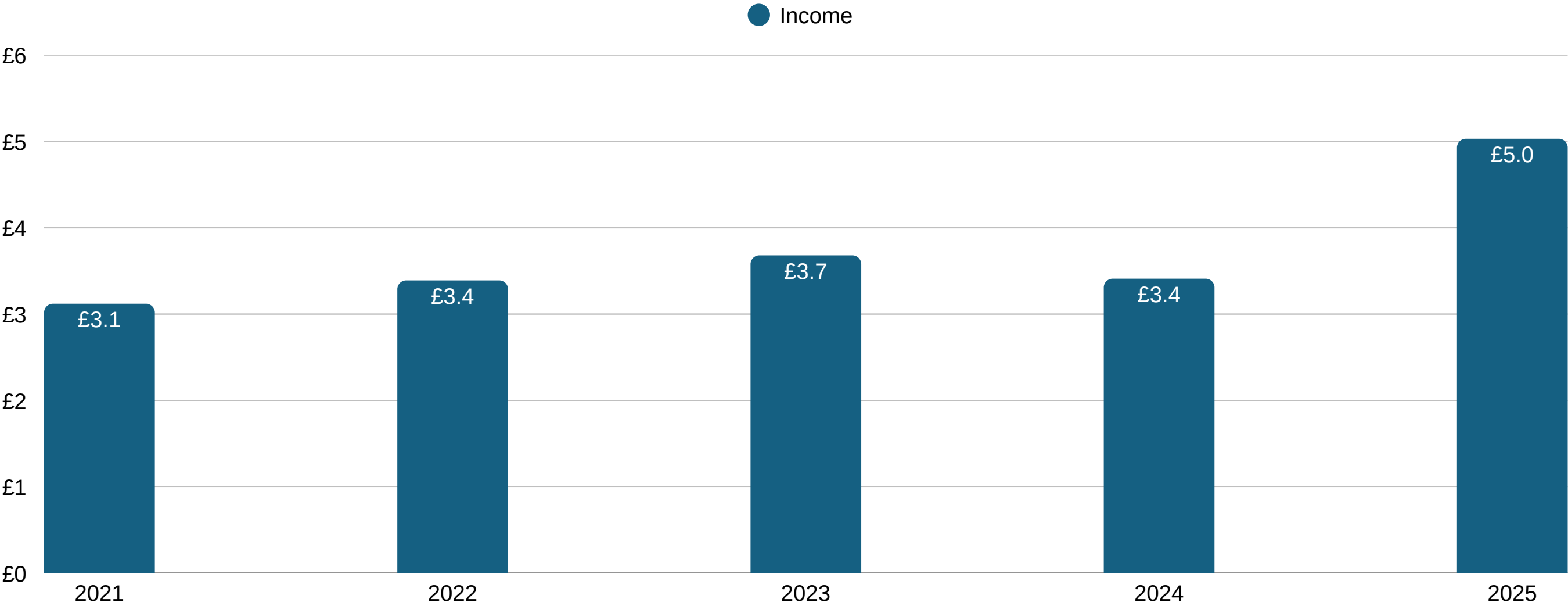
Total number of Programmes	54
Total number of programme countries	28 (across four continents)

2025 Global Mission Expenditure by Strategic Aim



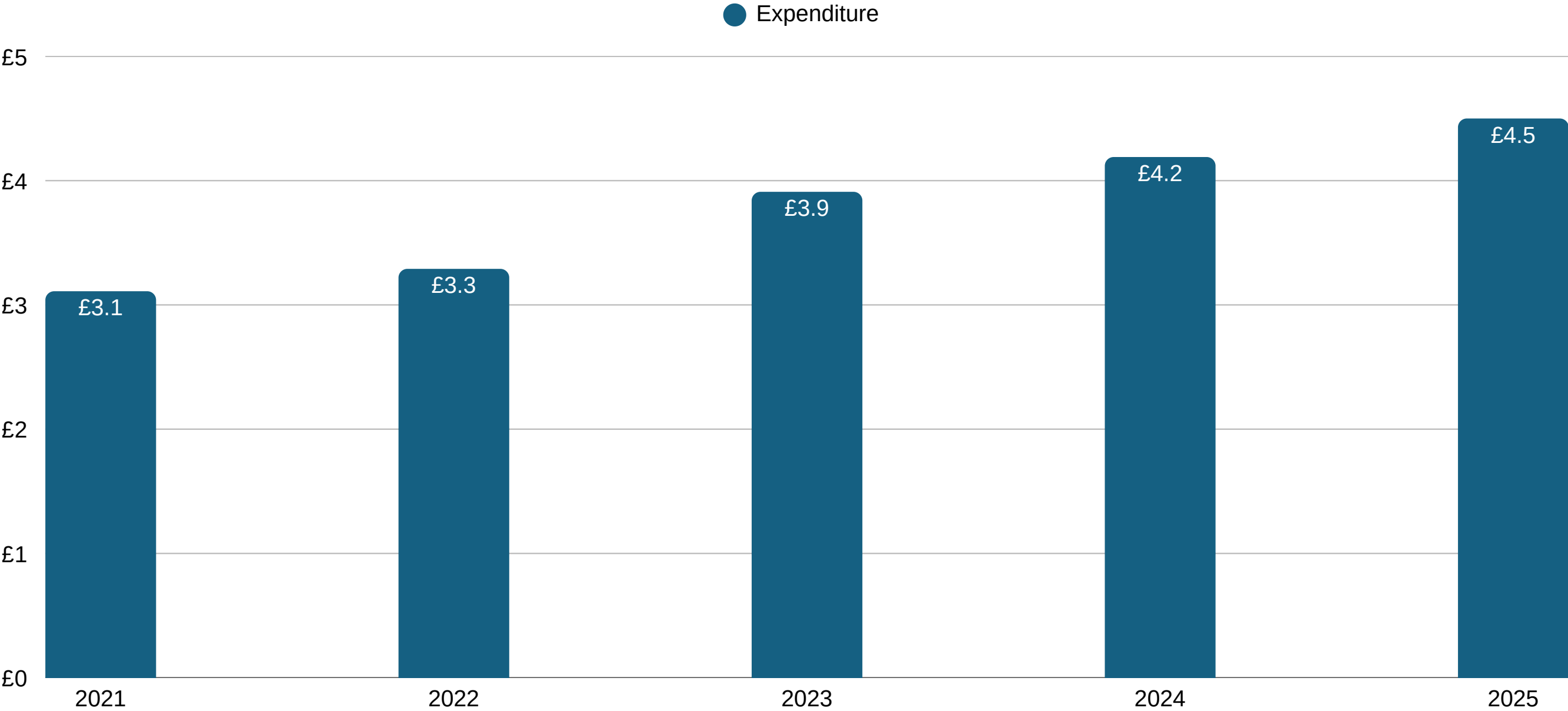
Five-Year Financial Overview

Amounts shown in £ millions



Five-Year Financial Overview

Amounts shown in £ millions



Key Financial and Operational Metrics



£60m Balance Sheet

Restricted Funds 1.8m

Endowment Funds £47.5m

Unrestricted Funds £10.9m



£56m Investment Portfolio (year-on-year capital loss of £2m)



31 Staff Members



41 Countries – Financial Transactions Processed

Other Key Areas of Focus:



Digital Transformation

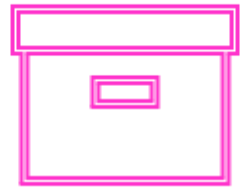


Policies and Procedures



Home and Overseas Pension Schemes

Other Key Areas of Focus:



Archive Management

Working Archive
– SE1 London

Chatham - Kent

Bodleian - Oxford



Governance and Legacy and Historical Matters



Safeguarding – Recent and Non-Recent

USPG Council Meeting Agenda

- 1. Bishops' and other nominees
 - a. To note the following resignations and changes since the last meeting:

Name	Diocese	Dates of service
The Revd Canon Carlton Turner	Lichfield	2017- 2026
Miss Marion Syms	Portsmouth	2008 -2026
Mrs Yuki Johnson and the Revd Dick Johnson	Worcester	2025 – 2026
The Revd Sam Cheesman	Blackburn	2024-2026
Diane Thubron	Durham	2017- 2026

With sadness, we report the death of Ms Sue Parks, a member of the USPG Council who died in December 2025.

BISHOPS NOMINEES (COUNCIL) NOMINATIONS ETC.			
Name	Diocese	Reason for change	Dates of service
The Ven Elizabeth Jackson	Lichfield	Proposed	2026
The Revd Munawar Din	Blackburn	Proposed	2026
The Ven Simon Hill	Bath and Wells	Proposed	2026

Is the Council willing to appoint these three new Bishop Nominees?

USPG Council Meeting Agenda

a. Vacant positions by Province/Diocese

Province of Canterbury:	Province of York:	The Church in Wales
Exeter	Durham	
Guildford	Sodor and Man	
Lincoln	Southwell & Nottingham	
Peterborough		
Portsmouth		
Truro		
Worcester		

USPG Council Meeting Agenda

b. Co-opted members of members to Council (Bye-Law 14)

The following members of the Communion-wide Advisory Group:

The Rt Revd Metlayotlhe Beleme, Bishop of Botswana,

The Most Revd Cyril Kobina Ben-Smith, Archbishop of West Africa

Dr Anita Gittens, Anglican Church of Canada

The Rt Revd Danald Jute, Bishop of Kuching,

The Revd Sarah Rosser, Church in Wales

The Most Revd Philip Wright, Archbishop of the Church of the Province of the West Indies

c. Honorary Vice Presidents (Bye-Law 17)

There are no nominations for Honorary Vice-Presidents this year.

USPG Council Meeting Agenda

6. RECRUITMENT COMMITTEE

The Byelaws state that the Committee should comprise of: Four members of the Council, who shall not be Trustees, elected by the Council, the Chairman of the Council, Two Trustees elected by the Board of Trustees

The Committee has the following continuing members:

The Right Reverend Dr David Walker (Chair of Council)

Ms Christine Dyer

Mr Samuel Williams

The Revd Elizabeth Sidwell (Hereford Bishop's Nominee)

The Venerable Bill Braviner (Leeds Bishop's Nominee)

Two vacancies for council members

The current Chair, the Very Reverend Lee Batson, Newcastle, has come to the end of his term; he will be replaced as Chair by the Venerable Bill Braviner.

USPG Council Meeting Agenda

7. THE FUTURE ROLE AND MEETINGS OF COUNCIL/ OPEN FORUM

to include the following: -

(a) This is an opportunity to raise questions, the answers to which, if not immediately available, may be made in writing. If possible, please put your question in writing and email it to Zoey Smith zoey@uspg.org.uk by 5pm on **Thursday 28th May 2026**

(b) A chance to share experiences relating to the work of the Society.